

Area	Chatsworth House Trust	Chatsworth Estate Trading Ltd	Chatsworth Settlement Trustees	Devonshire Hotels and Restaurant Group Ltd
Mean Gender Pay Gap	5.13%	8.33%	9.62%	8.74%
Median Gender Pay Gap	0.00%	0.00%	1.42%	0.33%
Mean Bonus Gender Pay Gap	100.00%	100.00%	100.00%	27.51%
Median Bonus Gender Pay Gap	100.00%	100.00%	100.00%	71.44%
Proportion of Males Receiving a Bonus Payment	0.00%	3.26%	0.00%	2.59%
Proportion of Females Receiving a Bonus Payment	1.11%	0.00%	4.44%	10.76%

	2025	2025	2025	2025	2025	2025		
Quartile Splits	Male	Female	Male	Female	Male	Female		
Lower Quartile	31.43%	68.57%	27.27%	72.73%	44.07%	55.93%	40.98%	59.02%
Lower Middle Quartile	25.71%	74.29%	22.08%	77.92%	40.68%	59.32%	34.43%	65.57%
Upper Middle Quartile	60.00%	40.00%	24.68%	75.32%	53.33%	46.67%	42.62%	57.38%
Upper Quartile	40.00%	60.00%	44.16%	55.84%	40.00%	60.00%	57.38%	42.62%