

Area	Chatsworth House Trust	Chatsworth Estate Trading Ltd	Chatsworth Settlement Trustees	Devonshire Hotels and Restaurant Group Ltd
Mean Gender Pay Gap	11.26%	17.79%	24.49%	20.87%
Median Gender Pay Gap	4.14%	4.86%	11.15%	2.77%
Mean Bonus Gender Pay Gap	0%	21.29%	0.00%	26.37%
Median Bonus Gender Pay Gap	0%	34.59%	0.00%	43.93%
Proportion of Males Receiving a Bonus Payment	0%	55.07%	0.00%	14.77%
Proportion of Females Receiving a Bonus Payment	0%	44.76%	0.00%	21.55%

Quartile Splits	2021		2021		2021		2021	
	Male	Female	Male	Female	Male	Female	Male	Female
Lower Quartile	35.00%	65.00%	6.06%	93.94%	48.72%	51.28%	36.36%	63.64%
Lower Middle Quartile	45.00%	55.00%	48.48%	51.52%	51.28%	48.72%	36.36%	63.64%
Upper Middle Quartile	50.00%	50.00%	48.48%	51.52%	56.41%	43.59%	45.45%	54.55%
Upper Quartile	51.22%	48.78%	56.25%	43.75%	57.50%	42.50%	50.00%	50.00%